

PERSON SPECIFICATION

POST: Teacher of Business

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) 	<ul style="list-style-type: none"> • Business degree • Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice • Ability to teach a second subject 	Application form Sight of certificates Interview References
Professional Experience	<ul style="list-style-type: none"> • Successful experience teaching Business at KS4 and KS5 • Knowledge and experience of using a variety of teaching strategies • Knowledge and experience of using differentiation to ensure success for all • To be able to adapt classroom teaching to responses from students during lessons • Wide knowledge and understanding of subject specialism and current educational issues • Effective behaviour management, with clear boundaries, sanctions, praise and rewards. 	<ul style="list-style-type: none"> • Successful experience teaching Economics ICT and/or Mathematics at KS4 and KS5 • Experience and success using a range of teaching strategies to raise standards 	Application form Interview References
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Excellent subject knowledge • A strong classroom presence • Ability to plan, prepare and teach effective and engaging lessons • A commitment to active learning techniques • Ability to continually inspire and motivate students to improve standards and achieve excellence • Ability to use ICT proficiently in teaching 	<ul style="list-style-type: none"> • Able to contribute to department's KS4 and 5 teaching and learning resources • Effective in using differentiation to ensure success for all 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> • Must have a true enthusiasm and drive for the subject areas • Ability to inspire and motivate students through your teaching 	<ul style="list-style-type: none"> • A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities 	Interview Lesson observation

	<ul style="list-style-type: none"> • Genuine passion and a belief in the potential of every student • Integrity and a sense of fairness • Outstanding communication, organisational and interpersonal skills • Be prepared to accept responsibility in the Department 		
Special Requirements	<ul style="list-style-type: none"> • Enhanced disclosure with DBS • A commitment to safeguarding for all young people 		Application form Interview References