



PERSON SPECIFICATION

POST: Teacher of Science

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> Relevant degree Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS) 	<ul style="list-style-type: none"> Science graduate (Chemistry or Physics preferred) Ability to teach a second subject Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice 	Application form Sight of certificates Interview References
Professional Experience	<ul style="list-style-type: none"> Successful experience working in a secondary environment teaching Science (Chemistry or Physics preferred) at KS3 and KS4 Experience of teaching students with different strengths and weaknesses To be able to adapt classroom teaching to responses from students during lessons 	<ul style="list-style-type: none"> Successful experience of teaching Science at Advanced Level Knowledge of a range of strategies to raise standards 	Application form Interview References Lesson observation
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> Excellent classroom practitioner Ability to successfully teach the concepts of Science Ability to relate well to students in both teaching and pastoral role 	<ul style="list-style-type: none"> Effective in using differentiation to ensure success for all 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> Must have a true enthusiasm and drive for Science Ability to inspire and motivate students through your teaching Genuine passion and a belief in the potential of every student Integrity and a sense of fairness Outstanding communication, organisational and interpersonal skills Be prepared to accept responsibility in the Department Have a sense of humour 	<ul style="list-style-type: none"> A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities 	Interview Lesson observation
Special Requirements	<ul style="list-style-type: none"> Enhanced disclosure with DBS 		Application form Interview References