

PERSON SPECIFICATION

POST: Teacher of Food Technology

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	 Relevant degree Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) 	 Design Technology related degree Ability to teach a second Design and Technology subject 	Application form Relevant documentation Interview References
Professional Experience	 Successful experience of teaching Food and another Design and Technology subject at KS3/KS4 Knowledge and experience of using a variety of teaching strategies Knowledge and experience of using differentiation to ensure success for all Effective behaviour management, with clear boundaries, sanctions, praise and rewards, 	 Successful experience of teaching Food at KS5 Experience and success using a range of teaching strategies to raise standards Experience of assisting as a form tutor 	Application form Interview References
Skills, Knowledge and Aptitudes	 Excellent subject knowledge A strong classroom presence Ability to plan, prepare and teach effective and engaging lessons Ability to continually inspire and motivate students to improve standards and achieve excellence 	Good ICT skills to enhance learning	Interview Lesson observation References
Personal Qualities	 Enthusiasm and drive Ability to motivate students Genuine belief in the potential of every student Integrity and a sense of fairness Good communication and interpersonal skills Effective organisational skills Ability to work in a team where ideas are shared and developed together Prepared to accept responsibility and take initiative within the department 	 A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. Again eventually if not immediately in the case of a prospective NQT. Ability to support and mentor pupils 	Interview Lesson observation
Special Requirements	 Enhanced disclosure with DBS A commitment to safeguarding for all young people 		Application form Interview References