



PERSON SPECIFICATION

**POST: Teacher of Design Technology and Engineering
Harrogate**

SCHOOL: St Aidan's Church of England High School,

| FACTOR | ESSENTIAL | DESIRABLE | MEANS OF ASSESSMENT |
|--|---|---|---|
| Qualifications and Training | <ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) | <ul style="list-style-type: none"> • Design Technology related degree • Ability to teach a second Design and Technology subject | Application form Relevant documentation Interview References |
| Professional Experience | <ul style="list-style-type: none"> • Successful experience of teaching Product Design and Engineering/Manufacturing and another Design and Technology subject at KS3/KS4 • Knowledge and experience of using a variety of teaching strategies • Knowledge and experience of using differentiation to ensure success for all • Effective behaviour management, with clear boundaries, sanctions, praise and rewards, | <ul style="list-style-type: none"> • Successful experience of teaching Product Design and Engineering/Manufacturing at KS5 • Experience and success using a range of teaching strategies to raise standards • Experience of assisting as a form tutor | Application form Interview References |
| Skills, Knowledge and Aptitudes | <ul style="list-style-type: none"> • Excellent subject knowledge • A strong classroom presence • Ability to plan, prepare and teach effective and engaging lessons • Ability to continually inspire and motivate students to improve standards and achieve excellence | <ul style="list-style-type: none"> • Good ICT skills to enhance learning | Interview Lesson observation References |
| Personal Qualities | <ul style="list-style-type: none"> • Enthusiasm and drive • Ability to motivate students • Genuine belief in the potential of every student • Integrity and a sense of fairness • Good communication and interpersonal skills • Effective organisational skills • Ability to work in a team where ideas are shared and developed together • Prepared to accept responsibility and take initiative within the department | <ul style="list-style-type: none"> • A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. • Ability to support and mentor pupils | Interview Lesson observation |
| Special Requirements | <ul style="list-style-type: none"> • Enhanced disclosure with DBS • A commitment to safeguarding for all young people | | Application form Interview References |