



PERSON SPECIFICATION

POST: Teacher of Art & Design Technology

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) 	<ul style="list-style-type: none"> • Art related degree 	Application form Relevant documentation Interview References
Professional Experience	<ul style="list-style-type: none"> • Successful experience of teaching Art and a Design and Technology subject at KS3/KS4 • Knowledge and experience of using a variety of teaching strategies • Knowledge and experience of using differentiation to ensure success for all • Effective behaviour management, with clear boundaries, sanctions, praise and rewards, 	<ul style="list-style-type: none"> • Successful experience of teaching one of the Art or photography subjects at KS5 • Experience and success using a range of teaching strategies to raise standards 	Application form Interview References
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Excellent subject knowledge • A strong classroom presence • Ability to plan, prepare and teach effective and engaging lessons • Ability to continually inspire and motivate students to improve standards and achieve excellence 	<ul style="list-style-type: none"> • Good ICT skills to enhance learning 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm and drive • Ability to motivate students • Genuine belief in the potential of every student • Integrity and a sense of fairness • Good communication and interpersonal skills • Effective organisational skills • Ability to work in a team where ideas are shared and developed together • Prepared to accept responsibility and take initiative within the department 	<ul style="list-style-type: none"> • A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. Again eventually if not immediately in the case of a prospective NQT. • Ability to support and mentor pupils 	Interview Lesson observation
Special Requirements	<ul style="list-style-type: none"> • Enhanced disclosure with DBS • A commitment to safeguarding for all young people 		Application form Interview References