



## **PERSON SPECIFICATION**

**POST: Teacher of Science**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

<b>FACTOR</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEANS OF ASSESSMENT</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"><li>• Relevant degree in Science</li><li>• Qualified Teacher Status</li><li>• Ability to teach Science to KS3/4</li></ul>	<ul style="list-style-type: none"><li>• Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice</li></ul>	Application form Sight of certificates Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"><li>• Successful experience working in a secondary environment teaching Science at KS3</li><li>• Experience of successfully teaching children at different levels of academic understanding</li><li>• To be able to adapt classroom teaching to responses from students during lessons</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of a range of strategies to raise standards</li><li>• Experience of teaching Physics to KS3/4</li></ul>	Application form Interview References Lesson observation
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"><li>• Excellent classroom practitioner</li><li>• Ability to successfully teach the concepts of Science</li><li>• Ability to relate well to students in both teaching and pastoral role</li><li>• Ability to plan lessons and sequences of lessons with clear objectives to ensure progression of students</li><li>• Understand that safeguarding is the responsibility of all staff working in school and be prepared to undertake all relevant training</li></ul>	<ul style="list-style-type: none"><li>• Effective in using differentiation to ensure success for all</li></ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Must have a true enthusiasm and drive for teaching the Sciences</li><li>• Ability to inspire and motivate students through your teaching</li><li>• Genuine passion and a belief in the potential of every student</li><li>• Integrity and a sense of fairness</li><li>• Outstanding communication, organisational and interpersonal skills</li></ul>	<ul style="list-style-type: none"><li>• A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities</li></ul>	Interview Lesson observation
<b>Special Requirements</b>	<ul style="list-style-type: none"><li>• Enhanced disclosure with DBS</li></ul>		Application form Interview References