



ST. AIDAN'S

CHURCH OF ENGLAND HIGH SCHOOL

10th March 2023

Dear Parent/Carer

As you may be aware, the NEU intend to take industrial action/strike on the following days:

- Wednesday 15 March 2023
- Thursday 16 March 2023

The strike action is a result of a national pay dispute between the NEU and the Government. It is not due to any actions taken by Yorkshire Causeway Trust, or the school and it is a matter for the NEU and the Government to resolve independently of the school.

I am writing to ensure you have sufficient notice of what this may mean for your child's education on the above dates. As you will be aware, the school will not know which staff intend to take strike action until the day of action itself. This makes forward planning difficult. However, we are attempting to spread the impact of the strike action across the year groups, where possible. *Parents of Year 7 students should note that their child will only be in on Wednesday 15th March and NOT on Thursday 16th March.*

The arrangements for Wednesday 15th March 2023

- Students in **Years 8, 9, 11, 12** should work from home using the online resources provided. They should not attend the site.
- Students in **Year 12** are not obliged to attend school on 15th March. However, we will ensure that a supervised study area is made available to them should they notify the school that they intend to come on site and make use of that facility. These arrangements apply to both St Aidan's and St John Fisher students in the Associated Sixth Form. Year 12 students should inform their home school of their intention to attend, should that be the case.
- Students in **Year 7** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day with cover staff filling in for absent colleagues.
- Students in **Year 10** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day with cover staff filling in for absent colleagues.

Interim Headteacher: Mr D Thornton

St. Aidan's Church of England High School, Oatlands Drive, Harrogate, North Yorkshire HG2 8JR
Tel: 01423 885814 • Email: admin@staidans.co.uk • www.staidans.co.uk



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- Students in **Year 13** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day but there may be some independent study periods where staff are absent. All students **MUST** make sure they have been registered when on site. For most, that will be at morning registration. Any students who arrive after morning registration must register with the Sixth Form office. As a safeguarding measure, absence letters will automatically be generated if a student is not in their lesson.
- Students in *any* year group with an Education Health Care Plan (**EHCP**) have the opportunity to attend the site should they wish. Please complete the EHCP Microsoft form we will send out next week, to let us know if that is your intention.

The arrangements for Thursday 16thth March 2023

- Students in **Years 7, 9, 10, 13** should work from home using the online resources provided. They should not attend the site.
- Students in **Year 13** are not obliged to attend school on 16th March. However, we will ensure that a supervised study area is made available to them should they notify the school that they intend to come on site and make use of that facility. These arrangements apply to both St Aidan's and St John Fisher students in the Associated Sixth Form. Year 13 students should inform their home school of their intention to attend, should that be the case.
- Students in **Year 8** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day with cover staff filling in for absent colleagues.
- Students in **Year 11** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day with cover staff filling in for absent colleagues.

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- Students in **Year 12** should attend the site as usual. We will endeavour to provide their usual suite of lessons for the day but there may be some independent study periods where staff are absent. All students **MUST** make sure they have been registered when on site. For most, that will be at morning registration. Any students who arrive after morning registration must register with the Sixth Form office. As a safeguarding measure, absence letters will automatically generated if a student is not in their lesson.
- Students in *any* year group with an Education Health Care Plan (**EHCP**) have the opportunity to attend the site should they wish. Please complete the EHCP Microsoft form we will send out next week, to let us know if that is your intention.

Our Designated Safeguarding Lead, Mr Addison, and the safeguarding team will be present and contactable on site as usual, on both strike days.

There are currently no further plans for Industrial Action that we have been notified of. Should that situation change, I will of course write to you again.

Thank you for your continued support.

Yours sincerely

A handwritten signature in black ink, appearing to read 'D.C. Thornton'. The signature is written in a cursive style with a large, stylized 'A' at the end.

Mr D C Thornton
Interim Headteacher