

25<sup>th</sup> January 2023

Dear Parent/Carer

As you may be aware, the national teacher trade unions have been balloting members over strike action. So far, only the National Education Union (NEU) has reached the threshold of votes to enable them to go ahead with industrial action. The proposed dates for the NEU industrial action/strike in our area are:

- Wednesday 1 February 2023
- Tuesday 28 February 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

The strike action is a result of a national pay dispute between the NEU and the Government. It is not due to any actions taken by Yorkshire Causeway Schools Trust, or the school and it is a matter for the NEU and the Government to resolve independently of the school.

I am writing to ensure you have sufficient notice of what this may mean for your child's education on the above dates. As you will be aware, the school will not know which staff intend to take strike action until the day of action itself. This makes forward planning difficult. However, given the significant number of staff that are members of the NEU at St Aidan's, we have agreed the following arrangements.

On Wednesday 1<sup>st</sup> February St Aidan's will remain open to the following students:

- Year 7 all students
- Year 11 all students
- Students in *any* year group with an Education Health Care Plan (EHCP)

Students in years 8, 9 and 10 should remain at home and engage with online learning resources which we will make available to them. A separate communication will be distributed to those year groups, signposting the relevant online material.

Students in Years 12 and 13 are not obliged to attend school on 1<sup>st</sup> February. However, we will ensure that a supervised study area is made available to them should they notify the school that they intend to come on site and make use of that facility. These arrangements apply to both St Aidan's and St John Fisher students in the Associated 6<sup>th</sup> Form. 6<sup>th</sup> form students should inform their home school of their intention to attend, should that be the case.

Our Designated Safeguarding Lead, Mr Addison and the safeguarding team, will be present and contactable on site as usual.



Interim Headteacher: Mr D Thornton



I will keep you updated with the arrangements for the next phase of industrial action planned for February  $28^{th}$  2023, as soon as I am in a position to do so.

Thank you for your continued support.

Yours sincerely

D.C. Thoman

Mr David Thornton Interim Headteacher



Interim Headteacher: Mr D Thornton

St. Aidan's Church of England High School, Oatlands Drive, Harrogate, North Yorkshire HG2 8JR Tel: 01423 885814 • Email: admin@staidans.co.uk • www.staidans.co.uk