



PERSON SPECIFICATION

POST: Teacher of Art & Photography

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> Relevant degree Qualified Teacher Status (PGCE/QTS) 	<ul style="list-style-type: none"> Art graduate with good Honours Degree Ability to teach A Level Art, if not immediately, then eventually. 	Application form Sight of certificates Interview References
Professional Experience	<ul style="list-style-type: none"> Successful experience working in a secondary environment teaching Art at KS3 and KS4 Experience of teaching Photography at KS5 Experience of catering for different learning styles 	<ul style="list-style-type: none"> Experience of teaching Art Graphics at KS4 and KS5. Experience of teaching Art at KS5 	Application form Interview References
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> A love of Art at a teaching and personal level Excellent classroom practitioner Ability to make lessons engaging to all students Ability to relate well to students in both teaching and pastoral roles Good ICT skills to enhance learning Excellent subject knowledge of Art across Key stages Ability to set consistently high expectations for all students through classwork and homework Ability to plan lessons and sequences of lessons with clear objectives to ensure progression of students 	<ul style="list-style-type: none"> Effective in using differentiation to ensure success for all 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> Enthusiasm and drive Ability to motivate students Genuine belief in the potential of every student Integrity and a sense of fairness Good communication and interpersonal skills Effective organisational skills Ability to work in a team where ideas are shared and developed together Prepared to accept responsibility and take initiative 	<ul style="list-style-type: none"> A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. Ability to support and mentor pupils 	Interview Lesson observation
Special Requirements	<ul style="list-style-type: none"> Enhanced disclosure with DBS 		Application form Interview References