



ASSOCIATED SIXTH FORM

ST AIDAN'S & ST JOHN FISHER, HARROGATE



Apprenticeships and Employment

The Facts....

- **12,000-20,000** apprenticeships advertised in UK at any one time
- Average UK salary for higher level apprenticeship of **£20,239**
- Earn and Learn – some companies will put you through a degree
- The majority of apprentices go on to be employed by their company

The Levels....

Name	Level	Equivalent qualifications
Intermediate	2	GCSE
Advanced	3	A Level
Higher	4-7	Foundation Degree and above
Degree	6-7	Bachelors or Masters Degree
Postgraduate	7	Graduate Diploma, Masters or PhD

Example Employers....



ATKINS

Member of the SNC-Lavalin Group

O₂



BELZONA
Repair • Protect • Improve

MORRISONS

AIRBUS



envirovent.
Because Air Matters



Grow a better tomorrow.



Saffery Champness



British Gas

ROYAL AIR FORCE

Kirk Newsholme
FINANCIAL PLANNING LTD
Chartered Financial Planners



HARROGATE
SPRING WATER

ASSOCIATED SIXTH FORM
ST AIDAN'S & ST JOHN FISHER, HARROGATE

Example Apprenticeships....

- Accountant
- Solicitor
- Motor Vehicle Engineer
- Chef
- Aeronautical Engineer
- Cyberspace Communications
- Social Care Worker
- Website Developer
- Social Media and Digital Marketing
- Photographer

Where to find out more....

Careers Evening 2020

Technology

Engineering

Science

Mathematics

STEM

Partners and Sponsors:

- RVC Royal Veterinary College University of London
- BETTYS & TAYLORS GROUP A GREAT YORKSHIRE FAMILY BUSINESS
- Newcastle University
- ROYAL AIR FORCE
- RSM
- FSS
- FINANCIAL FORCE-COM
- Specsavers
- coffey A TERRA TECH COMPANY
- KIER
- YORK COLLEGE
- QUEEN'S UNIVERSITY BELFAST
- ROYAL GEOGRAPHICAL SOCIETY
- UNIVERSITY OF STIRLING
- UNIVERSITY OF EDINBURGH
- SIMPSON
- UNIVERSITY OF YORK
- UNIVERSITY OF NOTTINGHAM UK | CHINA | MALAYSIA
- Capita
- AON
- BELZONA Repair • Protect • Improve
- CIBSE
- ARUP
- pbh rail
- HULL YORK MEDICAL SCHOOL
- UEA seven University of East Anglia
- Clipper Tenancy Stream
- WYG
- gvi
- NHS
- ARUP
- redcentric
- NORTHERN POWERGRID
- University of Dundee
- Harrogate BOROUGH COUNCIL
- UNIVERSITY OF BATH
- Harrogate and District NHS Foundation Trust
- ARMY BE THE BEST
- UNIVERSITY OF LIVERPOOL
- UNIVERSITY OF HUDDERSFIELD Inspiring tomorrow's professionals
- LEEDS BECKETT UNIVERSITY
- Durham University
- Nestlé
- ASKHAM BRYAN COLLEGE
- Leeds College of Building
- Imperial College London
- Civil Service Fast Stream
- GILLESPIES
- UNIVERSITY OF BRADFORD MAKING KNOWLEDGE WORK
- UNIVERSITY OF LEEDS
- Yorksire Teaching School Alliance
- Jet2.com
- Balfour Beatty

Thursday 12th March 6pm | 8pm

Where to find out more....

- www.apprenticeships.org
- www.ucas.com
- www.notgoingtouni.co.uk
- www.getmyfirstjob.co.uk
- www.indeed.co.uk
- www.staidans.co.uk

Hear it from the employers...

- **Bethany**
- **Elizabeth and Ellis**
- **Owen**
- **Amanda and Jess**



HM Government

RUDDING PARK
— HARROGATE —

Apprenticeships at Aon

Bethany Wilson



AON
Empower Results®

Personal Profile – Bethany Wilson

School & Sixth Form: St Aidan's C of E High School

Subjects: French, Spanish, Geography

Career Path:

- BA in Modern Languages from Newcastle University
- 18 months working in London
- Joined Aon (Leeds) in 2017

Business Area – Employee Benefits

- I act as support to senior consultants on a wide variety of pension schemes across a number of different industries.
- I am currently half way through my CII exams to become a Qualified Financial Adviser
- I am Aon's apprentice champion for Employee Benefits, as well as being one of the assessors on the Apprentice Assessment Day



Who are Aon?

World leader

We are one of the world's leading insurance brokers, a provider of reinsurance and also human capital consulting. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

United Kingdom

6,000 colleagues across 22 locations.



What we do

We specialise in pensions, general insurance, insurance, reinsurance and risk management, investment consulting, health & benefits broking and consulting, captive solutions and human capital solutions.

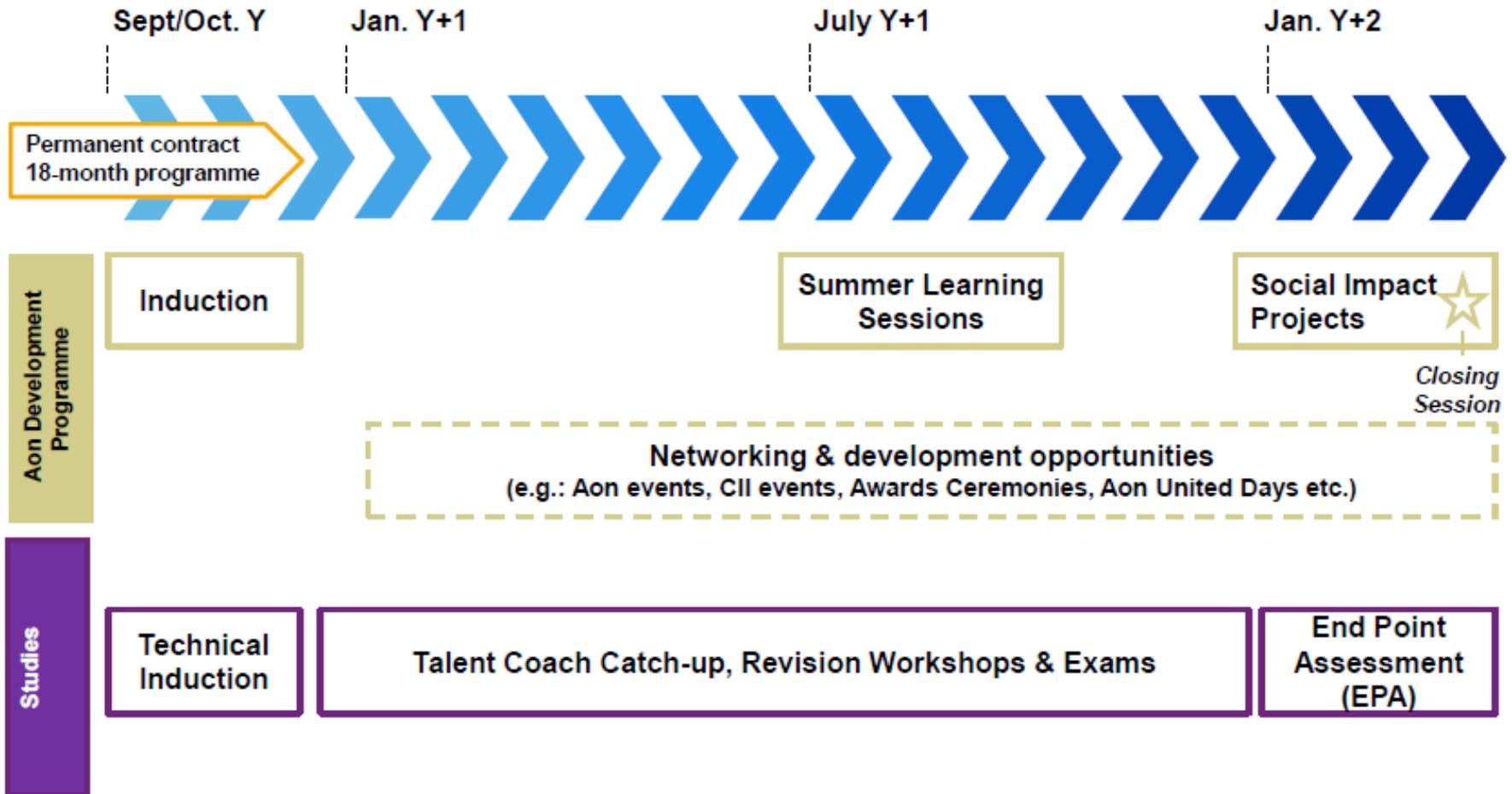
Global

Over 50,000 employees in 120 countries. Global HQ in London

Apprenticeships



The Aon Apprentice Experience



Entry Requirements

- Actuarial programme:
A (in Maths), B, C at A Level (or equivalent)
- All other programmes:
B, B, C at A Level (or equivalent)



Why choose an apprenticeship at Aon?



Voted 27th in the ratemyapprenticeship 2019 rankings for the top apprentice employers in the UK



You'll be paid a competitive salary while the company will support your professional studies and personal development



You'll have a permanent position in the company as soon as you start working



We are proud to be named
as one of the **Top 100**
Apprenticeship Employers
across the UK

AON

Outcomes

- ❖ **Developed** compliance and regulatory knowledge
- ❖ Industry recognised **professional qualifications**
- ❖ **Proven performance** within the business ready to take on more responsibility
- ❖ **Strong network** within your team, the apprentice network & the wider business
- ❖ **Active participation** and engagement in any opportunities
- ❖ **Ready to look ahead** to possible further development



AON
Empower Results®

Our Application Process



COMPLETE AN ONLINE APPLICATION



ATTEND AN ASSESSMENT CENTRE



ONLINE VIDEO INTERVIEW



INTERVIEWS, RECEIVING AN OFFER AND BEYOND



Top tips!

- **APPLY EARLY** – open in October/November for September 2021 intake
- **RESEARCH** the role you have applied for
- **BE CONFIDENT**
- Show **ENTHUSIASM** about the role
- **ASK** questions as well as answering them



AON
Empower Results®

Please visit:

www.aonearlycareers.co.uk

for more information or to apply

Any questions?

bethany.wilson@aon.com

&

We will be at your upcoming careers fair on 12th March

AON



Apprenticeships:
Clipper Logistics plc



Our Customers

E-fulfillment solutions & returns management



Inbound and pre-retail operations



Multi-channel solutions



Retail Logistics



Dedicated returns solutions



Retail/Store Transport solutions



High Value/ Security operations



Consolidation Centre solutions



Retail Relief operations



26/02/2020

Size & Scale

47 SITES THROUGHOUT EUROPE – 10.5M SQ FT

HIGHLY MOTIVATED TEAM OF 10,000 AT PEAK

E-FULFILMENT SHIPPING TO OVER 170 COUNTRIES AND CONTINUING TO EXPAND

DEDICATED AND SHARED USE OPERATIONS

EXTENSIVE OPERATIONAL CAPABILITIES INCLUDING 'CENTRES OF EXCELLENCE'



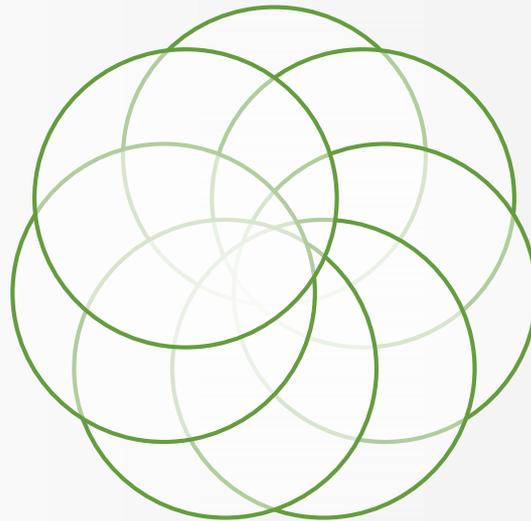
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Business Areas

Transport

Business
Solutions

Finance



Human
Resources

Operations

Marketing

Degree Apprenticeships with Clipper



All spread out all over the country.

2 cohorts: 15 in first year, 18 in second year.

Supply Chain management Degree and Professional Practice in Management.

Every 7 weeks go out to University for 4 days.



An Award-Winning Course with Clipper and **Sheffield Hallam University**



Ollerton: **ASDA** **wilko** M&S RIVER ISLAND

POLARN O. PYRET **KIDLY** HOPE & IVY

My development is managed closest by my GM, HR manager and mentor. The plans I have in place mean my development is forever evolving. I have already helped manage projects and I am currently getting the opportunity to operate as a team leader.

My senior management team always give me the opportunity to take part in courses from management to health and safety.

However I would say the training that has benefited me the most has been on the job. Shadowing people such as Team Leaders and my CI manager has allowed me to learn so many valuable skills I wouldn't learn at university.



Leeds: Head Office

I work in the central function of Clipper Logistics.
Working in HR under Head of Learning and
Development and Head of Recruitment.

Part of my job involves travelling to all the different
sites.



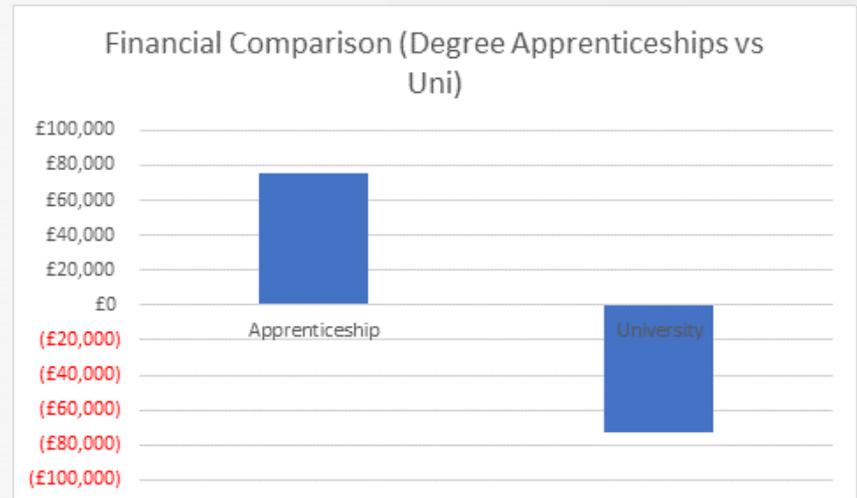
Financial Comparisons

University- **£57,000**

<https://www.bbc.co.uk/news/education-40493658>

Plus **£16,600** in Interest

Degree Apprenticeships- over three and a half years make **£75,000**



Questions

Balancing work with studies, will I be able to cope?

Apprentice Stigma?

Will I meet other people my age?



Top Tips

There's no substitute for hard work!

Be adaptable and able to change and meet the needs of different environments and people you are faced with

Do what you enjoy! If you enjoy it you'll put more in and increase your chances of success.

If you aren't sure what you want to do after school... take a gap year



Degree Apprenticeships with Clipper in 2020



Currently recruiting for next year's Apprenticeships.
Sheffield and Selby nearest sites to you.

Entry Requirements:

Maths and English GCSE- C or above
112 UCAS POINTS



Degree Apprenticeships with Clipper in 2020



Recruitment Process:

Stage 1- Apply for the job

Stage 2- It will be looked at by the recruitment team

Stage 3- Send you three questions to answer

Stage 4- Assessment Centre

Stage 5- Second Interview





Thank you
Any questions?





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Why should you join

A Brilliant
Civil Service





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What is a Civil Servant?





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My Journey



Department
for Exiting the
European Union



Foreign &
Commonwealth
Office



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Which professions would interest you?

Corporate Finance

Economic Service

Legal

Planning

Social Research

Human Resources

Operational Delivery

Counter-fraud Standards

Finance

Occupational Psychology

Property

Statistical Service

Intelligence Analysis

Policy

Digital, Data and Technology

IT

Operational Research

Security

Tax

Internal Audit

Procurement

Communication Service

Knowledge and Information Management

Planning Inspectors

Science and Engineering

Veterinary

Medical

Project Delivery



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Which professions would interest you?

Finance Officer,
UK Space Agency

Town Planner,
MoD

Interaction Designer,
Office of the Public Guardian

USA Economics Policy Advisor,
Cabinet Office

Cost Estimator,
MoD

Behavioural Insights Advisor,
HMRC

Cyber Security Analyst,
DVLA

Counter Fraud & Investigations,
Internal Audit Agency

Vet,
Scottish Government

Healthcare Science Support Worker,
Public Health England

Analyst,
DfT

Business & Administration Level 3 Apprenticeship,
Planning Inspectorate

Civilian Medical Practitioner,
MoD

Education Contracts Advisor,
HMPPS

Assurance & Risk Manager,
National Crime Agency

Criminal Investigation Advisor,
SFO

Intervention Facilitator,
HMPPS

Talent Development Advisor,
GDS

Trainee Legal Advisor,
HMCTS

Resilience Advisor,
MHCLG

Estate Surveyor,
MoD

Project Support Officer,
DfE

Correspondence Officer,
Cabinet Office

Tax Policy Advisor,
HMRC

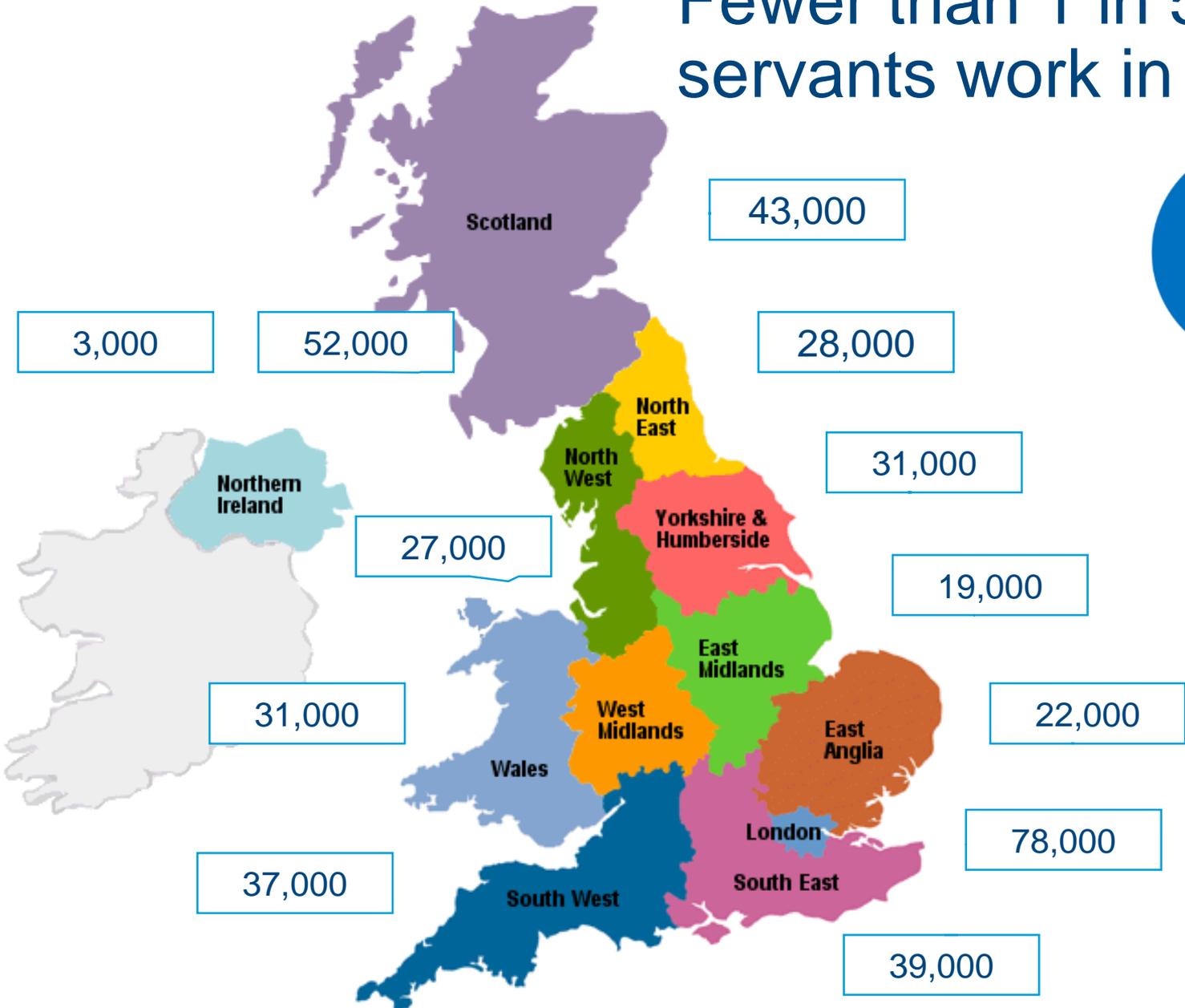
Campaigns Officer,
GCHQ

Court Usher,
HMCTS

Dog Handler,
Border Force

Insight & Analysis Lead,
GDS

Fewer than 1 in 5 civil servants work in London





HM Government

What are the entry routes?

Fast Stream

Apprenticeships

Direct Entry

**Early
Diversity
Internship
Programme
(EDIP)**

**Summer
Diversity
Internship
Programme
(SDIP)**

**Autism
Programme**



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Key sites

- www.civilservicejobs.service.gov.uk
- www.faststream.gov.uk

Lets hear it for Jess Johnson – Former Apprentice

Higher Apprenticeships - the facts

25%
Employers in England rate qualified **Higher Apprentices** as **25% more employable** than those who took an alternative route into work.

Higher Apprenticeships combine **on and off** the job training and can vary in the time they take to complete.

Over **40** different subjects representing **hundreds** of job roles.

Available at a **range of levels** equivalent to a Foundation degree, Bachelor's degree and soon at Master's degree level in some sectors.

Individuals need to have **entry qualifications** typically at Level 3 such as A-levels, Advanced Level Diploma, NVQ Level 3 or an **Advanced Apprenticeship**.

165%
Almost **10,000** learners started a **Higher Apprenticeship** in England in 2012/13, representing **growth of 165%** up on the previous year.

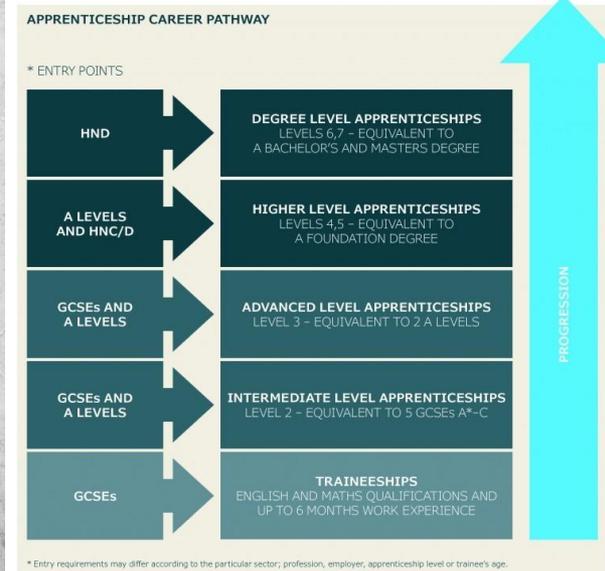
Further information
Find out more on employing an apprentice.

Over 50,000 employers
posted **Apprenticeship** vacancies across all sectors and levels in 2012/13 at **apprenticeships.org.uk**

50,000

Brought to you by **National Apprenticeship Service**

Online: apprenticeships.org.uk Freephone: 08000 150 600



Key things to shout and show.....



Positive Attitude



- EGO - KILL IT
- LOVE - VALUE IT
- SMILE - KEEP IT
- GOSSIP - IGNORE IT
- SUCCESS - ACHIEVE IT
- JEALOUSY - DISTANCE IT
- KNOWLEDGE - ACQUIRE IT
- CONFIDENCE - TRUST IT

Communication Skills

Willingness to learn



