

## PERSON SPECIFICATION

**POST: Teacher of English (Maternity cover)**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Enhanced disclosure with DBS</li> <li>• Relevant degree</li> <li>• Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)</li> </ul>	<ul style="list-style-type: none"> <li>• English Literature/Language degree</li> </ul>	Application form Relevant documentation Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience teaching English at KS3 and KS4</li> <li>• Knowledge and experience of using a variety of teaching strategies</li> <li>• Knowledge and experience of using differentiation to ensure success for all</li> </ul>	<ul style="list-style-type: none"> <li>• Experience and success using a range of teaching strategies to raise standards</li> <li>• Experience of and success using differentiation to ensure success for all</li> <li>• Experience of assisting as a form tutor</li> </ul>	Application form Interview References
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• A strong classroom presence</li> <li>• Ability to plan, prepare and teach effective and engaging lessons</li> <li>• A commitment to active learning techniques</li> <li>• Ability to continually inspire and motivate students to improve standards and achieve excellence</li> <li>• Ability to use ICT proficiently in the teaching of English</li> </ul>	<ul style="list-style-type: none"> <li>• An ability to show initiative in helping the promotion of English outside the classroom</li> <li>• Creative interest in developing the use of ICT and the VLE in the teaching of English</li> <li>• Able to contribute to department's KS3-4 teaching and learning resources</li> </ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to contribute to the spiritual, moral, social and cultural life of the wider school community</li> <li>• Genuine passion for the subject and a belief in the potential of every student</li> <li>• Excellent communication, organisational and interpersonal skills</li> <li>• Be able to work in a large and diverse team where ideas are shared and developed together</li> <li>• Professional values in personal conduct and presentation</li> <li>• Integrity, discretion and a sense of fairness</li> </ul>	<ul style="list-style-type: none"> <li>• Ambition – with a desire to take on responsibility in due course for aspects of teaching and learning within the department or in other areas in school</li> </ul>	Interview Lesson observation