

**St Aidan's Church of England High School**

**General Teaching Assistant Person Specification**

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To be able to undertake the duties in the job description, applicants should possess the following knowledge and skills:

- A good level of English and Maths.
- A range of behaviour management strategies.
- Excellent interpersonal skills both in working relationship with young pupils and in forming effective professional relationships with a wide range of contacts.
- Excellent organisational and time management skills.
- Extremely competent IT skills to support learning and to demonstrate and use a range of educational software.
- The ability and willingness to work constructively as part of a team.
- The ability to supervise pupils effectively both in and out of school in line with the school's behaviour policy.
- The ability to deal with sensitive information in a confidential manner.
- The capability to remain calm under pressure
- The ability to use own initiative and flexibility to cope with the unexpected.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Empathy with young people facing barriers to their learning.
- A willingness to attend school training sessions, sometimes after school.

**Desirable**

- An ability to diffuse conflict.
- Experience of working with children in an educational setting.
- A recognised Teaching Assistant qualification.
- A willingness to participate in extra-curricular activities.