



**PERSON SPECIFICATION**

**POST: Head of Dance**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

<b>FACTOR</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEANS OF ASSESSMENT</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Relevant degree</li> <li>Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS)</li> </ul>	<ul style="list-style-type: none"> <li>Dance / Performing Arts graduate with good Honours Degree</li> </ul>	Application form Sight of certificates Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>Successful experience working in a secondary environment teaching Dance KS4 and KS5 and BTEC Performing Arts</li> <li>Experience of catering for different learning styles</li> </ul>		Application form Interview References
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>A love of dance at a teaching and personal level</li> <li>Good dancer and choreography skills</li> <li>Excellent classroom practitioner</li> <li>Ability to make lessons engaging to all students</li> <li>Ability to relate well to students in both teaching and pastoral roles</li> <li>Excellent subject knowledge of Dance and Performing Arts across KS4 and KS5</li> <li>Ability to set consistently high expectations for all students through classwork and homework</li> <li>Ability to plan lessons and sequences of lessons with clear objectives to ensure progression of students</li> </ul>	<ul style="list-style-type: none"> <li>Effective in using differentiation to ensure success for all</li> <li>Good ICT skills to enhance learning</li> </ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Enthusiasm and drive</li> <li>Ability to motivate students</li> <li>Genuine belief in the potential of every student</li> <li>Integrity and a sense of fairness</li> <li>Good communication and interpersonal skills</li> <li>Effective organisational skills</li> <li>Ability to work in a team where ideas are shared and developed together</li> <li>Prepared to accept responsibility and take initiative</li> </ul>	<ul style="list-style-type: none"> <li>A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities. Again eventually if not immediately in the case of a prospective NQT.</li> <li>Ability to support and mentor pupils</li> </ul>	Interview Lesson observation
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>Enhanced disclosure with DBS</li> </ul>		Application form Interview References