



PERSON SPECIFICATION

POST: Teacher of Chemistry

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS) 	<ul style="list-style-type: none"> • Chemistry graduate • Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice 	Application form Sight of certificates Interview References
Professional Experience	<ul style="list-style-type: none"> • Successful experience working in a secondary environment teaching Chemistry at KS3 and KS4 • Experience of catering for different learning styles • To be able to adapt classroom teaching to responses from students during lessons 	<ul style="list-style-type: none"> • Successful experience of teaching Chemistry at Advanced Level • Knowledge of a range of strategies to raise standards 	Application form Interview References Lesson observation
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Excellent classroom practitioner • Ability to successfully teach the concepts of Chemistry • Ability to relate well to students in both teaching and pastoral role 	<ul style="list-style-type: none"> • Effective in using differentiation to ensure success for all 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> • Must have a true enthusiasm and drive for Chemistry • Ability to inspire and motivate students through your teaching • Genuine passion and a belief in the potential of every student • Integrity and a sense of fairness • Outstanding communication, organisational and interpersonal skills • Be prepared to accept responsibility in the Department • Have a sense of humour 	<ul style="list-style-type: none"> • A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities 	Interview Lesson observation
Special Requirements	<ul style="list-style-type: none"> • Enhanced disclosure with DBS 		Application form Interview References