



PERSON SPECIFICATION

POST: Teacher of Science TLR2:1 SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status • Chemistry graduate 	<ul style="list-style-type: none"> • Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice 	Application form Sight of certificates Interview References
Professional Experience	<ul style="list-style-type: none"> • Successful experience working in a secondary environment teaching Chemistry at KS3, KS4 and KS5 • Experience of catering for different learning styles • To be able to adapt classroom teaching to responses from students during lessons 	<ul style="list-style-type: none"> • Knowledge of a range of strategies to raise standards • Evidence of professional development appropriate to the nature of this post 	Application form Interview References Lesson observation
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Excellent classroom practitioner • Ability to successfully teach the concepts of Chemistry • Ability to relate well to students in both teaching and pastoral role • Ability to interpret data to raise academic standards 	<ul style="list-style-type: none"> • Effective in using differentiation to ensure success for all • Potential to or experience of leading a team of dedicated professionals 	Interview Lesson observation References
Personal Qualities	<ul style="list-style-type: none"> • Must have a true enthusiasm and drive for Science and Chemistry • Ability to inspire and motivate students through your teaching • Genuine passion and a belief in the potential of every student • Integrity and a sense of fairness • Outstanding communication, organisational and interpersonal skills • Be prepared to lead on new initiative in relation to the teaching of science • Have a sense of humour 	<ul style="list-style-type: none"> • A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities 	Interview Lesson observation
Special Requirements	<ul style="list-style-type: none"> • Enhanced disclosure with DBS 		Application form Interview References