

## **PERSON SPECIFICATION**

**POST: Teacher of English**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

<b>FACTOR</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEANS OF ASSESSMENT</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Enhanced disclosure with DBS</li> <li>Relevant degree</li> <li>Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)</li> </ul>	<ul style="list-style-type: none"> <li>English Literature/Language degree</li> </ul>	Application form Relevant documentation Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>Successful experience teaching English at KS3 and KS4</li> <li>Knowledge and experience of using a variety of teaching strategies</li> <li>Knowledge and experience of using differentiation to ensure success for all</li> </ul>	<ul style="list-style-type: none"> <li>Successful experience teaching English at KS5</li> <li>Experience and success using a range of teaching strategies to raise standards</li> <li>Experience of and success using differentiation to ensure success for all</li> <li>Experience of assisting as a form tutor</li> </ul>	Application form Interview References
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>Excellent subject knowledge</li> <li>A strong classroom presence</li> <li>Ability to plan, prepare and teach effective and engaging lessons</li> <li>A commitment to active learning techniques</li> <li>Ability to continually inspire and motivate students to improve standards and achieve excellence</li> <li>Ability to use ICT proficiently in the teaching of English</li> </ul>	<ul style="list-style-type: none"> <li>An ability to show initiative in helping the promotion of English outside the classroom</li> <li>Creative interest in developing the use of ICT and the VLE in the teaching of English</li> <li>Able to contribute to department's KS3-4 teaching and learning resources</li> </ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>A commitment to contribute to the spiritual, moral, social and cultural life of the wider school community</li> <li>Genuine passion for the subject and a belief in the potential of every student</li> <li>Excellent communication, organisational and interpersonal skills</li> <li>Be able to work in a large and diverse team where ideas are shared and developed together</li> <li>Professional values in personal conduct and presentation</li> <li>Integrity, discretion and a sense of fairness</li> </ul>	<ul style="list-style-type: none"> <li>Ambition – with a desire to take on responsibility in due course for aspects of teaching and learning within the department or in other areas in school</li> </ul>	Interview Lesson observation