



ASSOCIATED SIXTH FORM

ST AIDAN'S & ST JOHN FISHER, HARROGATE



# Apprenticeships and Employment



# The Facts....

- **28,000 apprenticeships are currently available in the UK**
- **You can earn up to £300 a week**
- **Earn and Learn – some companies will put you through a degree**
- **90% of apprentices go on to be employed by their company**

# The Levels....

Name	Level	Equivalent qualifications
Intermediate	2	GCSE
Advanced	3	A Level
Higher	4-7	Foundation degree and above
Degree	6-7	Bachelors or Masters degree
Postgraduate	7	Graduate Diploma, Masters or PhD

# Example Employers....



Grow a better tomorrow.



Home Office



Nestlé



# Example Apprenticeships....

- **Accountant**
- **Solicitor**
- **Motor Vehicle Engineer**
- **Chef**
- **Aeronautical Engineer**
- **Cyberspace Communications**
- **Social Care Worker**
- **Website Developer**
- **Social Media and Digital Marketing**
- **Photographer**

# Where to find out more....

**CAREERS EVENING**

**STEM**

SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS

**WEDNESDAY 14<sup>TH</sup> MARCH 6-8PM**

Participating organizations include: RVC Royal Veterinary College, NHS Harrogate and District, Leeds Beckett University, Askham Bryan College, University of St Andrews, Grant Thornton, Harrogate Borough Council, University of Huddersfield, Yorkshire Teaching School Alliance, Durham University, Techbuyer, The Electronics Group, Harrogate Spring Water, ROYAL AIR FORCE, Northumbria University Newcastle, envirovent, hcuktraining, TROUP BYWATERS + ANDERS, QUEEN'S UNIVERSITY BELFAST, BRENTWOOD CONSULTING ENGINEERS, redcentric, LLOYDS BANKING GROUP, UNIVERSITY OF BATH, BELZONA, NG Bailey, Lancaster University, The Institution of Structural Engineers, Nestlé, Newcastle University, GoPrint3D, UNIVERSITY OF YORK, HC Harrogate College, MOORES, Chartered Institute of Ecology and Environmental Management, JESS, Leeds College of Building, CIEEM, richard eves ARCHITECTS, THE UNIVERSITY OF EDINBURGH, FINANCIAL FORCE-COM, The University of Sheffield, Vets4Pets, Imperial College London, UNIVERSITY OF LEEDS, The Serious Sweet Company, UNIVERSITY OF BRADFORD, Manchester Metropolitan University, and Nidec.

# Where to find out more....

- [www.apprenticeships.org](http://www.apprenticeships.org)
- [www.ucas.com](http://www.ucas.com)
- [www.notgoingtouni.co.uk](http://www.notgoingtouni.co.uk)
- [www.staidans.co.uk](http://www.staidans.co.uk)

# Hear it from the apprentices...

- **Sandra**



- **Connor**



- **Samuel**



- **Alex**







# Belzona Polymerics Limited

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Belzona Training and Development Programme

Sandra Sosnowska



# Sixth Form

Subjects, Work Experience etc.

## Subjects:

- Applied Science
- ICT
- Travel & Tourism
- Psychology (AS)

## Work Experience:

- Worked since the age of 15
- Most recent job before the programme – Carluccio's (Part Time)



*Carluccio's*



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# Why choose an Apprenticeship/Programme?

Different route rather than University

- Never had the drive to go to Uni
- Didn't want **debt**, wanted to afford other luxuries myself e.g. car, etc.
- With this apprenticeship (programme) get head start, feel for every Department – includes variety of work opportunity such as Finance, Sales, Marketing, Engineering etc.
- First hand experience of working in a business

# Application Process

## What did it involve?

- Found the opportunity at Belzona through family friend and Careers mentioned it.
- Printed out application form ASAP – to show I'm keen.
- Personally handed in the application myself face to face.
- Waited for reply, and made sure that whatever date was **available for the interview**
- Made a **good impression** (dressed appropriately for interview etc.)
- Did a little research on the Company to prepare for any questions that may not be straight forward to answer but was **honest** all the way through.
- Hoped for the best.

# What do Belzona do?

## Local Company

- A global designer and manufacturer of **repair composite materials** and **industrial protective coatings**.
- Work in many different industries: Power, Oil & Gas, Water/ wastewater, Marine
- Family owned business
- Based on Claro Road, Harrogate
- Corporate offices in Thailand, Miami and Canada
- Just celebrated 66<sup>th</sup> Anniversary



# Typical Day

## What does it involve?

- Year 1 spent a given amount of time in each Department (generally between 2-4 weeks). Departments worked with so far are as follows:
  - R&D
  - Engineering
  - Corporate Development
  - Finance
  - Marketing
- Year 2 is spent in the Departments I found the most interesting
- Don't judge any job without trying it e.g. Finance

# Typical Day

Time spent in Engineering:



# Future Plans

## What's next?

- Not sure as still have a few Departments left to spend time in
- Hoping whatever I choose this September, will turn out to be a fairly long career.
- If I had to choose a department now, I would choose Engineering.
- Always liked the idea of Engineering but was always put off about the fact of going to Uni and getting qualifications, but with this scheme, its perfect for me because I can get trained for what I need to on the job.





# Advice

## What I have learnt so far

- Try not to get pressured into anything from your friends, family and others.
- Apprentice opportunities are getting stronger and better.
- If you prefer training on the job rather than studying, this is perfect.
- Most importantly you gain work experience in the real life situations.



Thank you for your time

Any questions?

# Apprenticeships

Connor Mulhall, O2 Telefonica UK



more  
for you **O<sub>2</sub>**

# Overview

- About Me
- What is O2/What I do
- My experience
- Apprenticeships Vs University
- Statistics
- Pressures
- Q+A

## About me

- Connor Mulhall
- St Aidan's 2010-17
- A level German and Politics
- Joined O2 Telefonica scheme Sept 2017



# What is O2?/What I do

## Work

- Job Title: Service Delivery Manager
- Customers: Sainsburys, Pure Gym, Manchester City FC, O2 Academies
- Leeds office/slough/ Oxford Street
- Conference

## Training

- Level 3- A level
- QA
- Test and course based
- Work based training- O2 Campus
- Future opportunities



# My Experience of Application

MP- Andrea Jenkyns

## O2 Process

- Aptitude Test
- Video Interview
- Assessment Day
- Meet the Manager
- Job offer

1300 Applicants

2018 Applications are now open for O2- Ask if you are interested

<https://o2careers.co.uk/early-careers/apprenticeships>

# APPRENTICESHIP vs DEGREE

FACTS AND FIGURES SUPPLIED BY THE TELEGRAPH WEBSITE



## APPRENTICESHIP:

- LEARNING
- WORKING AND EXPERIENCE
- EARNING BASIC WAGE



## DEGREE:

- LEARNING
- STUDYING
- SOCIAL SCENE



## COURSE FEES & DEBT



FREE TRAINING AND EARN A LIVING DURING COURSE - RESULTING IN NO STUDENT DEBT!



PAY FOR FEES UNLESS SPONSORED RESULTING IN A FINAL DEBT OF APPROX 40-50 THOUSAND POUND

## EMPLOYMENT STATISTICS\*

- 83% IN EMPLOYMENT
- 11% IN PART TIME ROLES
- ALL EARN AVERAGE WAGE AND ABOVE



- 87% IN EMPLOYMENT
- 26% IN PART TIME ROLES
- 27% EARN LESS THAN AVERAGE WAGE



## END RESULT

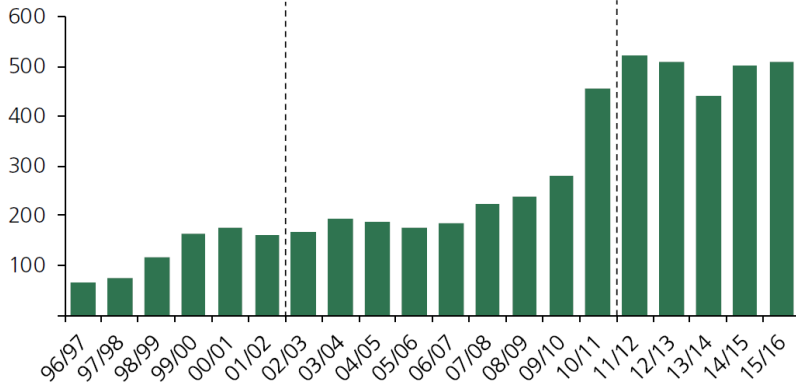
- WORK PLACEMENTS = EXPERIENCE & KNOWLEDGE
- FOOT IN THE DOOR WITH REAL COMPANYS

- DEGREE CERTIFICATE
- MAJOR DEBT

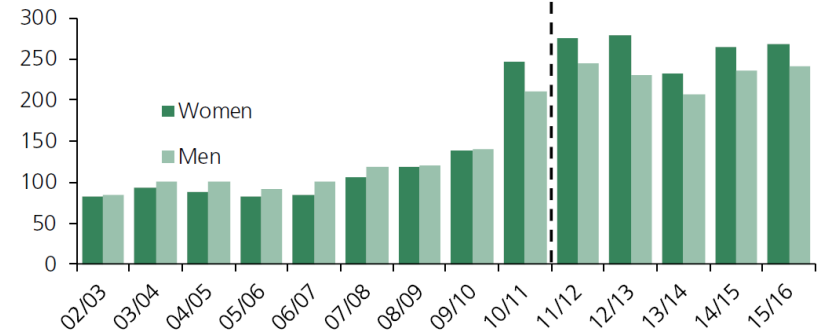




Apprenticeship starts in England since 1996/97, thousands



Apprenticeship starts by gender in England since 2002/03, thousands



2016-17:  
Applications fallen by  
61%

SECTOR SPLIT:



**Business, Administration & Law:**  
141,000 (28%)  
down 1,000 on 2015



**Health, Public Services & Care:**  
131,000 (26%)  
up 1,000 on 2015



**Retail and Commercial Enterprise:**  
84,000 (16.7%)  
down 6,000 on 2015



**Engineering and Manufacturing Tech:**  
77,000 (15.3%)  
up 3,000 on 2015



**Construction, Planning and Build Environment:**  
21,000 (4.1%)  
up 3,000 on 2015



**Information and Communication tech:**  
16,000 (3.2%)  
up 2,000 on 2015



**Leisure, Travel & Tourism:**  
15,000 (2.9%)  
no change on 2015



**Education and Training:**  
8,000 (1.6%)  
up 1,000 on 2015



**Agriculture, Horticulture & Animal Care:**  
8,000 (1.6%)  
up 1,000 on 2015



**Arts, Media and Publishing:**  
1,000 (0.2%)  
no change on 2015

**NOTE:** Business Administration and Law represents almost 1/3 of all sectors but (along with Retail and Commercial Enterprise) experienced a decline in 2015 to 2016.

# THE 2015 APPRENTICE RICH LIST

## THE TOP 4

 <b>1</b> <b>Lord Bamford</b> Chairman of JCB Former apprentice at Massey Ferguson	 <b>£3.15bn</b>	 <b>2</b> <b>Laurence Graff</b> Founder of Graff Diamonds Former apprentice jeweller	 <b>£3bn</b>
 <b>3</b> <b>John Caudwell</b> Founder of Phones4u Former engineering apprentice	 <b>£1.5bn</b>	 <b>4</b> <b>Sir Terry Matthews</b> Chairman of Mitel Former Post Office Research apprentice	 <b>£1.19bn</b>

## OTHER NOTEWORTHY NAMES

 <b>John Frieda</b> Former apprentice hairdresser	 <b>£150m</b>	 <b>David Beckham</b> Former Youth Training Scheme	 <b>£210m</b>
 <b>Jamie Oliver</b> Former catering apprentice	 <b>£240m</b>	 <b>Ozzy Ozbourne</b> Former apprentice toolmaker	 <b>£130m</b>

Derek Mcmanus- COO, former apprentice (21 years)

APPRENTICESHIPS ARE SET TO DELIVER OVER £100BN TO THE UK ECONOMY BY 2050

## KEY STATS

**MORE APPRENTICESHIPS IN THESE SECTORS THAN ANY OTHER<sup>4</sup>**

- Business
- Administration
- Law

**22%**

of parents still say that they would not – or are unsure – if they'd encourage their children to undertake an apprenticeship.

↓

With

**30%**

citing 'low pay' as the reason.

**52%**

Just half of parents think apprenticeships can offer the same opportunities, professional and financial as traditional academic routes.

**£100k**

People with an Advanced Level Apprenticeship earn on average: **£100k** more over the course of their career than those without.<sup>3</sup>

**41%**

of teens said they have never been told about 'white collar' apprenticeships in professions such as accountancy and law.

**40%**

of teens cite their parents as the biggest influence on their career path.<sup>2</sup>

# Pressures

- **School**
- **Family**
- **Friends**
- **Job Market**

*"The fact is the brand of apprenticeships isn't where it needs to be; be it with schools, be it with employers, be it with parents. You can't change that overnight"*

Euan Blair

**It's YOUR future. Own it**

Q+A

*Telefonica*

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Thank You

Contact:

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Mobile: 07718 403598

more  
for you **O<sub>2</sub>**

# Apprenticeships

Accountancy | Auditing | Tax

**Kirk Newsholme**<sup>TM</sup>  
CHARTERED ACCOUNTANTS & BUSINESS ADVISORS



“

*From day one I was working with real clients on real work...*

*I can become a fully qualified accountant without having a degree, along with gaining invaluable work experience.*

”

**Sam Backhouse** Senior Trainee Accountant  
Accountancy Apprenticeship – AAT with progression to Level 7 ACA

**CASE STUDY**

- **My Background**
- **Why an apprenticeship?**
- **How did I get the job?**
- **What do I do?**

## Top Tips...

**R** **esearch** Research your potential career & how to get involved in the industry

**E** **xperience** Get in touch with anyone & everyone to get some experience in the job role.

**S** **tudy** Just because you don't plan on going to University doesn't mean your grades don't matter!

**U** **nique** Remember, job applications are a competition – what makes you unique & employable to someone else?

**L** **isten** Take advice from parents, teachers, career advisors - they have a lot more experience than you!

**T** **ime** A Levels are hard enough without having too much on your plate – plan your time!



